

**GET COMPLIANT
GET REWARDED
GET SAFETYWALLET**



ABOUT SAFETYWALLET

The SafetyWallet subscription encourages and rewards employers for being compliant to Occupational Health and Safety Act, all other relevant Legislation, Regulations, Standards and Metropolitan / Municipal By-laws relating to Occupational Health and Safety within the workplace

We help you understand how compliant you are, provide and support to ensure you can improve your Health and Safety compliance whilst offering great rewards to motivate you along the way.

Purpose:

We believe in making sure your loved ones return home healthy and safe after work.

Vision:

We are committed to cultivating a workplace where health and safety behaviour is positively influenced on a continual basis.

Mission:

To consistently WOW subscribers' Health and Safety expectations through service delivery by using innovative technology and Supporting subscribers by developing, resolving, and implementing solutions through our partners thus, enabling maximization of compliance while consistently being rewarded.





INCLUDED in the **SafetyWallet** subscription fee are the following benefits:

1. Subscription Certificate.
2. OHS Online Cloud Based Health and Safety Management System.
3. 30 Health and Safety E-learning Training modules.
4. 1200 (continually growing) Task Templates with associated Hazards and Risks to the specific task.
5. Legal appointment letter templates available in accordance with current legislation.
6. 46 Inspection checklists can also be done via the OHS online mobile app that is easily downloaded onto any android mobile device.
7. Contractors control and management support.
8. Toolbox talks.
9. Safety alerts.
10. Legislative updates on applicable legislation.
11. Telephonic support on all Health and Safety matters pertaining to your company.
12. Workman compensation compliance verification and applications for rebates.

HOW TO GET TO YOUR SAFETYWALLET REWARDS:

By becoming a member of one of the seven SafetyWallet subscription reward circles namely :

- **Home Circle** (Home owners only)
- **Mini Circle** (1-10 Employees)
- **Care Circle** (11-20 Employees)
- **Friend Circle** (21-50 Employees)
- **Family Circle** (51-100 Employees)
- **Champion Circle** (101-300 Employees)
- **Pinnacle Club** (< 300 Employees)

You immediately qualify for the specific Reward discounts as per the specific subscription circle you join.

Once your annual health and safety compliance audit is done (excluding the Home Circle subscriptions), your SafetyWallet Compliance level Rewards can be activated. This is based on what your current compliance status is, as determined by the outcome of your Health and Safety Audit.

A detailed report with the Executive summary of your compliance audit will highlight what your next step will be in order to increase your Health and Safety Compliance.

By increasing your compliance, you lower your risk and ensure more lucrative rewards.

SafetyWallet is only one click away. Should you need assistance, at any given moment, on any Health and Safety services available, don't hesitate to give us a call for professional assistance and advice

SUBSCRIPTION REWARD STATUS

How the reward programme works and how to calculate your discount levels.

Subscription	Employees	Monthly Subscription fee - Ex VAT	Annual Subscription Pricing - Ex VAT	**Discount Reward on Annual Audit
Home Circle	1	R99	R990	-
Mini Circle	1-10	R250	R3 000	15%
Care Circle	11 - 20	R400	R4 800	20%
Friends Circle	21 - 50	R750	R7 800	25%
Family Circle	51 - 100	R1 500	R15 600	30%
Champion Circle	101 - 300	R2 900	R30 000	35%
Pinnacle Club	>300	R4 100	R42 000	40%

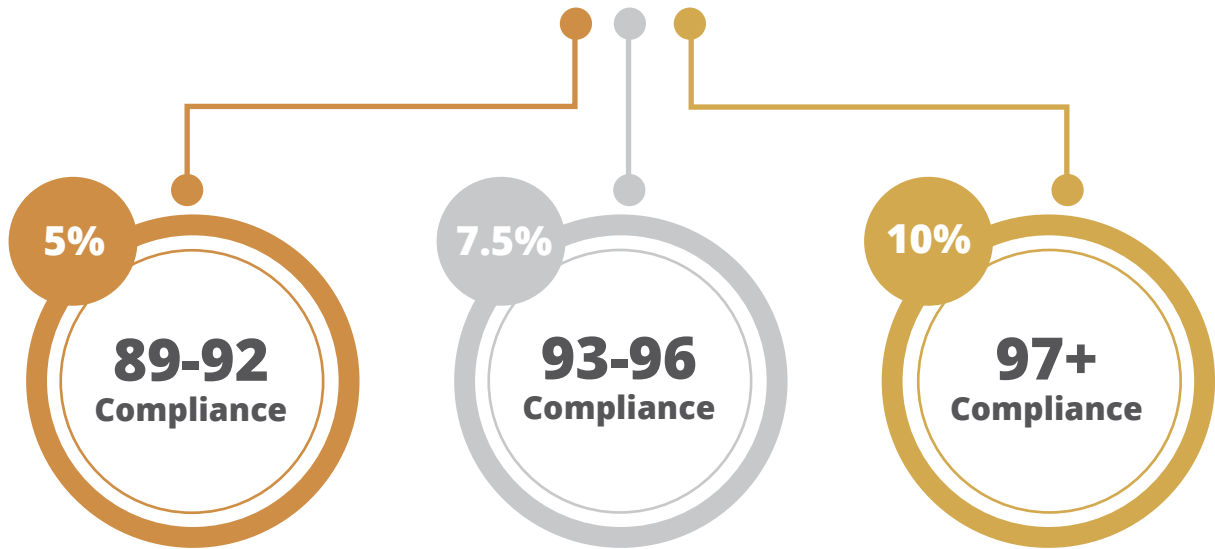
**Discount apply to only one Health and Safety Compliance Audit per 12 month cycle.

SafetyWallet Annual Subscriptions will enjoy discounts to their compliance audits due to them committing to the subscription for the indicated period.

1 Year: 50% Discount	2 Years: 60% Discount	3 Years: 70% Discount	4 Years: 80% Discount	5 Years: 100% Discount
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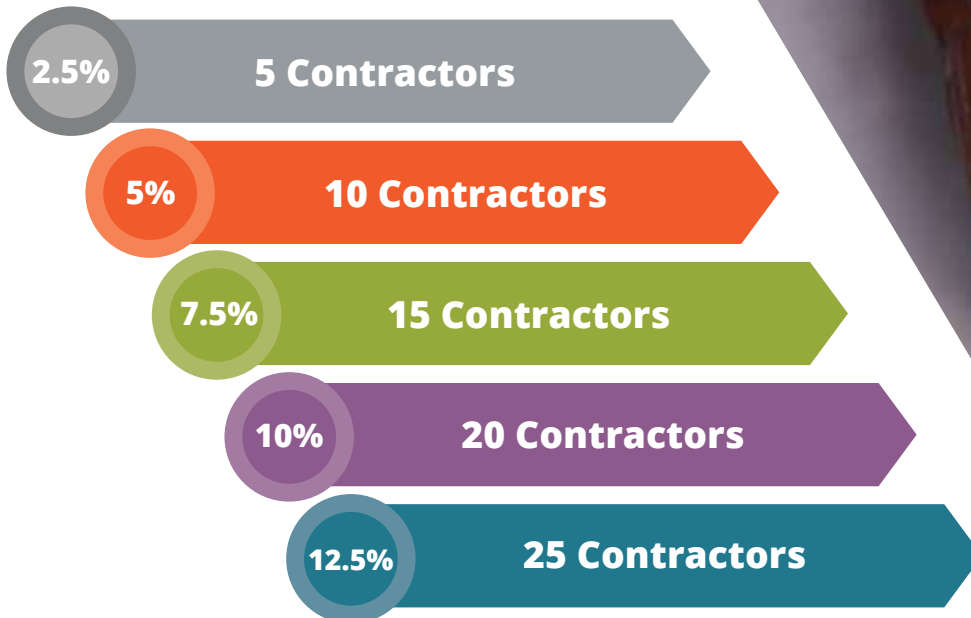
COMPLIANCE LEVEL REWARDS



CONTRACTORS REWARDS

Additional SafetyWallet Rewards can be achieved based on the number of your contractors who become subscribers of SafetyWallet.

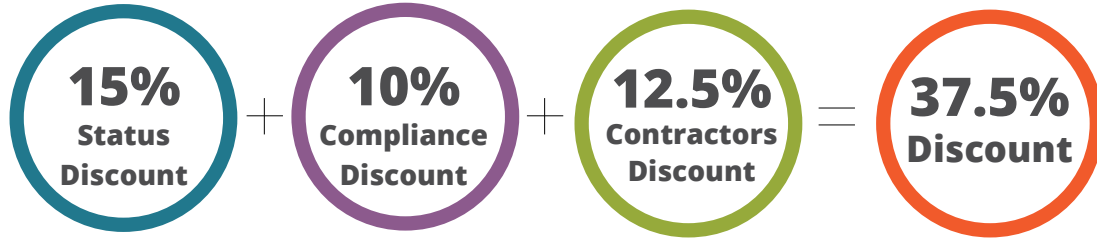
You will enjoy more SafetyWallet Rewards at each level of your Compliance, Contractors Control and the more compliant you get the HIGHER your Rewards. (Excludes Home Circle subscriptions)



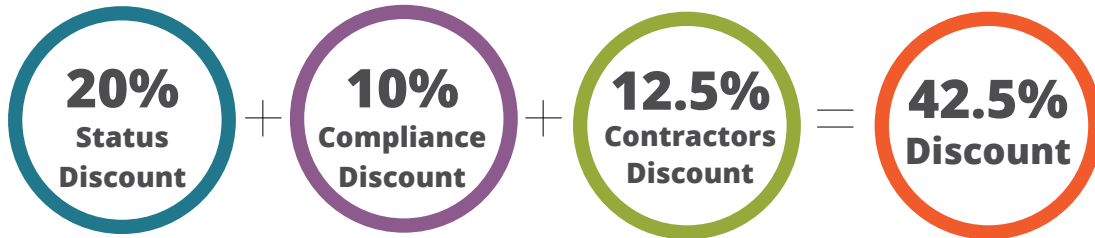
HOW DOES YOUR REWARD DISCOUNT WORK?

Example of Subscription Circle Rewards Discount progression:

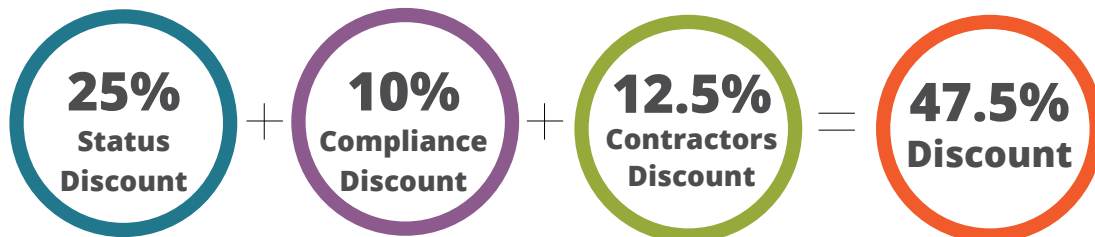
Mini Circle



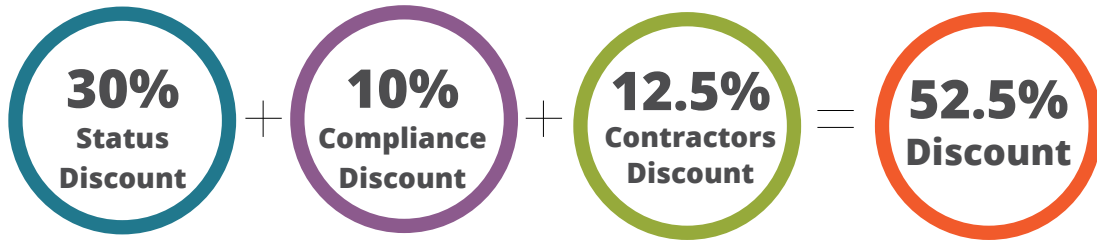
Care Circle



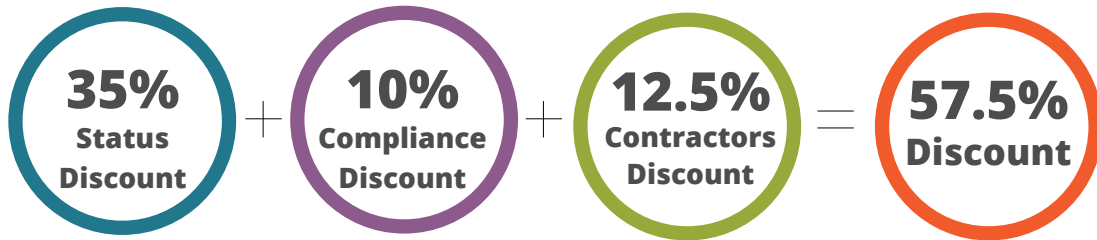
Friends Circle



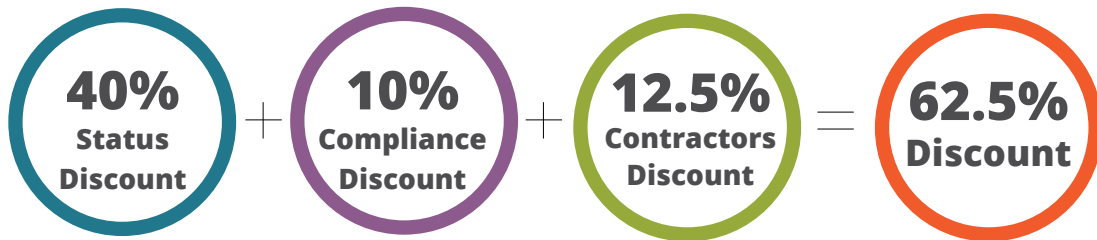
Family Circle



Champion Club



Pinnacle Club



The examples above are based on maximum utilization of the SafetyWallet Rewards for compliance and contractors

YOUR REWARD DISCOUNT

Every time you take a step to understand or improve your Health and Safety compliance, by controlling your risks in the work place and having all, having all your administrative legal requirements in place as well as having all training and inspections done, you qualify for even bigger rewards.

SafetyWallet rewards are calculated using the subscription rewards status, compliance level rewards and the number of your contractors as subscribers with SafetyWallet.





SERVICES

AVAILABLE UNDER THE SafetyWallet SUBSCRIPTION

The following services are available to all SafetyWallet subscribers. The reward discount to each one of the services is dependent on - which subscription circle you are in, your compliance status and the amount of contractors you have, that are SafetyWallet subscription. you are also eligible to use My Safety Shop website (www.Mysafetyshop.co.za) as an additional service whereby discounted products and services can be purchased.



Statutory Requirements

- Occupational Health and Safety Act Booklet
- Occupational Health and Safety Act (OHS Act) Wall Chart
- OHS Act General Machinery Regulations 1988 Schedule D Wall Chart
- Basic Conditions of Employment Act Wall chart
- Employment Equity Act Wall Chart
- Tobacco Act Wall Chart
- Compensation for Injuries and Diseases Act Wall Chart
- Legal Register - Health and Safety Legal Register (ISO450001)

Policy

- Health and Safety Policy - Development
- Smoking Policy - Development
- Intoxication and Using Drugs on Duty Policy - Development
- Dreaded Diseases Policy - Development
- Contractors and Visitors Control Policy - Development
- Injuries on Duty Policy - Development
- Communication - Communication of all Policies

Procedure

- Development of Risk Assessment Procedure
- Development of Incident Reporting Procedure
- Development of Lock Out Tag Out procedure
- Development of Permit to Work Procedure
- Development of Hot Work Procedure
- Development of Working at Heights Procedure
- Development of Contractor's Management
- Development of Emergency Procedure (including Response Plan)

Appointment Letters

- Setting up a Health and Safety Appointment Register
- Drafting of Health and Safety Appointment Letters
- GMR Application

Committee

- Health and Safety Committee Nomination forms - Development
- Health and Safety Committee Agenda - Development

Risk Assessment

- Task Based
- Baseline
- Review and Update Risk Assessment
- Communicate Procedures and Risk Assessment
- Work Instructions Development
- Safe Operating Procedures Development
- Job Safety Observation Checklist Development

Hazardous Chemicals (MSDS)

- Register Development
- Source MSDS Documents
- Capture

Inspections

- Survey for Inspection register
- Setting up of Health and Safety Inspections

Emergency Evacuation

- Drafting of Evacuation Floor plans
- Development of Emergency Drill Templates

Contractor Management

- Development of a Contractor Register
- Development of 37.2 Agreements
- Development of Contractor Pack
- Development of Contractor Vetting Procedure
- Develop Contractor Vetting Score document
- Develop Contractor Site File

Incident Management

- Develop Incident Reporting Procedure
- Setup of Incident Register of previous incidents
- Development of a First Aid Reporting Document
- Report, Capture and Close claim less than 3 days
- Report, Capture and Close claim between 3 & 13 days
- Report, Capture and Close claim more than 14 days
- Generate Reports on Incident Statistics

WCA / RMA / FEMS

- New Company Registration
- Annual Return of Earning Submission
- Letter of Good Standing
- Nature of Business Inquiry
- Submission of Banking Details or changing of Banking Details
- Instalment or Payment Plan

Communicate

- Health and Safety Policy
- Smoking Policy
- Intoxication and Using Drugs on Duty Policy
- Dreaded Diseases Policy
- Contractor and Visitor Policy
- Injury on Duty Policy
- Emergency Procedure and Emergency Response plan

- Incident Reporting Procedure
- Safe Operating Procedures
- Work Instructions
- Area Specific Safety Instructions
- Job Safety Observation Checklist
- First Aid Reporting Document
- Risk Assessment Procedure
- Lock Out Tag Out Procedure
- Permit to Work Procedure
- Hot Work Procedure
- Working at Heights Procedure
- Contractors Management

Inspections

- Monthly Inspections (including control measure checklist)
- Bi-Monthly Inspections (including control measure checklist)
- Quarterly Inspections (including control measure checklist)

Consulting

- Health and Safety Consulting
- Verifying Corrective Action before closing it on OHS Online
- Ad hoc Health and Safety Compliance Audit
- Ad hoc Task Based Risk Assessment
- Ad hoc Baseline Risk Assessment
- Root Cause Incident Investigation
- Job Safety Analysis
- Department of Labour Inquiry
- Client /Supplier or Contractor Meeting
- Emergency Drill
- Compile Emergency Drill Report

Training

- Developing a Health and Safety Training Matrix
- Health and Safety Induction Training
- Contractors Health and Safety Induction Training

Training - Short Courses

- Occupational Health and Safety Act for Management
- Health and Safety Representative
- Risk Assessment
- Accident Incident Investigation
- Basic Fire Fighting
- Contractor Control Management and Permit to Work
- First Aid
- Occupational Health and Safety Act
- Health and Safety Inspector
- Accident Incident Investigator
- Firefighter
- Advance Health and Safety Representative
- Occupational Health, Safety and Environmental National Certificate
- Safety Inspector National Certificate

These service offerings may change according to the needs our subscribers may have in ensuring their compliance and rewards within SafetyWallet.



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